

## **Liverpool Biennial Safeguarding Statement**

Children, young people, and adults at risk have the right to be physically, emotionally, and sexually safe. Liverpool Biennial have a duty of care to ensure that all the people we work with and who engage with our organisation are given equal protection from all types of harm or abuse regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, identity, or any other factor. We are committed to providing a secure and supportive environment in which the welfare and wellbeing of children, young people and adults at risk is prioritised, and their voices, feelings and rights are respected.

Every staff member at Liverpool Biennial is responsible for ensuring safeguarding is at the heart of all planning and operations, and are supported by a designated, specially trained Safeguarding Lead, Safeguarding Deputy, and Safeguarding Trustee. Our Safeguarding Policy, which is reviewed annually, details clear reporting processes when any member of staff suspects, or is aware of, a safeguarding incident or concern. Safeguarding procedures form an integral part of onboarding for new staff, and of regular training for the whole team, to ensure everybody is clear and confident in their responsibilities.

**This statement was last updated in May 2024.**