

Liverpool Biennial

Liverpool Biennial Equality and Diversity Monitoring

Liverpool Biennial recognises, respects, and values people's differences. The organisation is committed to ensuring that its services are accessible to everyone regardless of race, ethnicity, faith, ability, gender, sexual orientation or age. The information you give on this form will help us comply with our Equality and Diversity Policy of ensuring that we meet our obligations under the Equality Act 2010.

We recognise that some people may regard some of this information as personal and we have, therefore, included an option in most questions for 'prefer not to say'. You do not have to complete the survey but answering as much as possible and returning it will help us to be relevant and more representative of the people we serve.

All information Liverpool Biennial collects around equality and diversity will be treated and stored confidentially in accordance with the Data Protection Act, and our own Data Protection Policy. Access to this information will be restricted to staff involved in the processing and monitoring of this data. It will be used to provide statistical information only.

Please give your consent below for your information to be stored and used in this way.

Signed:

Date:

A. Your age

<input type="checkbox"/>	0-19 years old
<input type="checkbox"/>	20-34 years old
<input type="checkbox"/>	35-49 years old
<input type="checkbox"/>	50-64 years old
<input type="checkbox"/>	65-74
<input type="checkbox"/>	75+
<input type="checkbox"/>	Prefer not to say

B. Disability

The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term effect (ie has lasted or is expected to last at least 12 months) on the person's ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to the terms given in the DDA?

<input type="checkbox"/>	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>	Not Known
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If you have answered yes, please indicate the type of impairment which applies to you. If your experience more than one type of impairment, please mark all the types that apply. If your disability does not fit any of these types, please mark Other and specify.

Visual impairment, such as being blind or having a serious visual impairment	
Hearing impairment, such as being deaf or having a serious hearing impairment	
Physical/mobility impairment, such as a difficulty using your arms or mobility issues which require you to use a wheelchair or crutches	
Cognitive or learning disability/difficulty, such as Down's syndrome or dyslexia or a cognitive impairment such as autistic spectrum disorder	
Mental health condition, such as depression or schizophrenia	
Long-standing illness or health condition, such as cancer, HIV, diabetes, chronic heart disease or epilepsy	
Invisible disability	
Other (Please specify below)	

C. Your ethnic group

(These are based on the Census 2001 categories, and are listed alphabetically)

Asian, Asian British, Asian English, Asian Scottish, Asian Welsh or Asian Irish

Bangladeshi		Chinese		Indian	
Pakistani		Other Asian Background			

Black, Black British, Black English, Black Scottish, Black, Welsh or Black Irish

African		Caribbean		Other Black/African/Caribbean	
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Mixed

White & Asian		White & Black African	
White & Black Caribbean		Other Mixed/Multiple ethnic background	

Other

Arab		Any other ethnic group	
Latin American			

White

British		Irish	
Gypsy or Irish traveller		Other White background	

Prefer not to say	
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D. Your gender

Female		Male		Non-binary	
Prefer not to say					

Do you identify as trans?

'Trans' is defined by Stonewall as an umbrella term to describe people whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth.

Yes		No		Prefer not to say	
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E. Your sexual orientation

Bisexual		Gay Man	
Gay Woman/ Lesbian		Heterosexual/ Straight	
Queer		Prefer not to say	

YOUR INVOLVEMENT WITH LIVERPOOL BIENNIAL

Please mark one category in the left-hand column.

Employment Category:

	Job Applicant
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Liverpool Biennial Directly employed staff (Permanent):

	Full time Director
	Part time Director
	Full time artistic
	Part time artistic
	Full time manager/curator
	Part time manager/curator
	Full time administrative staff
	Part time administrative staff

Liverpool Biennial Directly employed staff (Fixed term contracts):

	Liverpool Biennial Board Member/Trustee
	Full time Artistic staff
	Part time Artistic staff
	Full time Manager/curator
	Part time manager/curator
	Full time administrative staff
	Part time administrative staff
	Paid full time intern
	Paid part time intern
	Curatorial trainee
	Full time mediation coordinator
	Part time mediation coordinator
	Full time mediator
	Part time mediator
	Technician
	Volunteer for festival

Contracted out staff:

	Consultant
	Artist (local)
	Artist (international)
	Artist (UK)